# El Paso Independent School District Park Elementary School 2023-2024 Goals/Performance Objectives/Strategies



# **Mission Statement**

To provide our students with a stimulating, caring environment conducive to learning that will prepare them to become successful, knowledgeable and engaged citizens, innovators, and drivers of a robust, bi-cultural community.

# Vision

The Park Panther Community encourages our students, faculty and staff to strive for excellence academically, socially and emotionally in a challenging, safe and caring environment.

# **Table of Contents**

Goals	4
Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.	4
Goal 2: ACADEMIC EXCELLENCE El Paso ISD empowers all learners to excel in current and future pursuits.	10
Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.	17
Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.	20
Goal 5: EQUITY BY DESIGN El Paso ISD champions a targeted approach to universal access and system equity.	23

# Goals

Goal 1: WHOLE CHILD DEVELOPMENT El Paso ISD School foster learning environments for the whole child to thrive.

**Performance Objective 1:** By June 2024, Park will create a culture where each student is supported by caring adults. as measured by an Employee, student, and parent culture climate survey.

**Evaluation Data Sources:** CK-12 Survey

Strategy 1 Details	Reviews				
Strategy 1: Implementation of PBIS/SEL through daily instruction and intervention time. Morning announcements, 9		Formative		Summative	
week recognition of Terrific Kid, Honor Roll and Caught being Good.  Strategy's Expected Result/Impact: Create a positive school culture where students feel proud of their accomplishments.  Staff Responsible for Monitoring: Counselor Teachers Administrators Secretary CCC	Oct	Jan	Mar	June	
Title I: 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L1 Whole Child (Culture & Climate) 2					

Strategy 2 Details	Reviews			
Strategy 2: Teachers will use MTSS initiative to build and reinforce positive behaviors with students.	Formative			Summative
Strategy's Expected Result/Impact: Increase student positive behavior and reduce disciplinary issues.	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Counselor				
Administration				
Title I:				
2.5				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 3: Positive School Culture				
Prioritized Needs: L1 Whole Child (Culture & Climate) 2 - L4 Culture of Accountability (Parent & Community				
Engagement) 1				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

## **Performance Objective 1 Prioritized Needs:**

## L1 Whole Child (Culture & Climate)

**Prioritized Need 2**: Implementation of SEL embedded in daily curriculum and ensure that students are receiving a variety of supports the social emotional learning. **Root Cause**: SEL and restorative practices have not been a priority.

## L4 Culture of Accountability (Parent & Community Engagement)

Prioritized Need 1: Parents perceive discipline different from teachers. Root Cause: Class expectations are different in the classroom and at home.

Performance Objective 2: By June 2024, Park will increase PK-12th grade student participation in UIL, extra-curricular, co-curricular activities at all levels.

**Evaluation Data Sources:** Survey results Number of students who participate

Strategy 1 Details	Reviews			
Strategy 1: Develop and implement afterschool opportunities for students such as Intermural activities, robotics, chess and	Formative			Summative
fine arts.	Oct	Jan	Mar	June
Strategy's Expected Result/Impact: Increase in student participation				
Staff Responsible for Monitoring: All Staff				
Intramural Coordinator				
Title I:				
2.5				
- ESF Levers:				
Lever 3: Positive School Culture				
Prioritized Needs: L1 Whole Child (Culture & Climate) 2 - L5 Equity by Design (Demographics) 1				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

## **Performance Objective 2 Prioritized Needs:**

## L1 Whole Child (Culture & Climate)

**Prioritized Need 2**: Implementation of SEL embedded in daily curriculum and ensure that students are receiving a variety of supports the social emotional learning. **Root Cause**: SEL and restorative practices have not been a priority.

#### L5 Equity by Design (Demographics)

**Prioritized Need 1**: Park has 94% attendance rate which has dramatically fallen due to the ongoing symptoms associated with COVID. **Root Cause**: Decline in attendance due to the inconsistencies of symptoms linked to COVID.

**Performance Objective 3:** By June 2024, Park will create an integrated system of school supports, extended learning opportunities and community partnerships by increasing and maintaining the number of meaningful community and youth based organizations.

Evaluation Data Sources: District tracking tool

Community out reach events

Strategy 1 Details		Reviews		
Strategy 1: After school program offered and maintained, robotics, chess, Dance Team, young rembrandts will be offered		Formative		
throughout the year  Strategy's Expected Result/Impact: Increase student learning opportunites  Staff Responsible for Monitoring: Program sponsors  Administration  Title I:  2.6  Prioritized Needs: L1 Whole Child (Culture & Climate) 1	Oct	Jan	Mar	June
Strategy 2 Details		Rev	iews	
Strategy 2: Increase student learning opportunites/activities after-school.		Formative		Summative
Strategy's Expected Result/Impact: Having options for all students during after-school activities.	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Program Sponsors Administration  Title I: 2.6  Prioritized Needs: L1 Whole Child (Culture & Climate) 1				
No Progress Continue/Modify	X Discon	tinue		<b>I</b>

## **Performance Objective 3 Prioritized Needs:**

	L1 Whole Child (Culture & Climate)
Prioritized Need 1: More extra curricular activities for students	Root Cause: Funding could become a factor for Elementary for stipends and materials.

**Performance Objective 4:** By June 2024, Park will build mindsets, healthy habits, and skills that strengthen students' social, emotional and academic competence through 100% participation in the PBIS and SEL programs.

**Evaluation Data Sources:** Learning walks

Strategy 1 Details		Reviews		
Strategy 1: In order to enhance and promote Social Emotional Learning and motivation of students, counselor will promote		Formative		Summative
and increase student motivation by participating in Terrific Kids, Incentives towards behavior and grades, Incentives and supplies will be provided to promote College Awareness and Red Ribbon Week.	Oct	Jan	Mar	June
Strategy's Expected Result/Impact: Retention Positive Behavior				
Staff Responsible for Monitoring: Counseling				
Secretary				
Title I:				
2.5, 2.6				
- ESF Levers:				
Lever 3: Positive School Culture				
Prioritized Needs: L1 Whole Child (Culture & Climate) 2				
Funding Sources: Supplies - 211 ESEA Title I Part A (Campus) - \$2,000				
Strategy 2 Details		Rev	iews	
Strategy 2: Implementation of physical education and the administration of physical assessments. Provide opportunities for		Formative		Summative
students to exercise and practice healthy habits.	Oct	Jan	Mar	June
Strategy's Expected Result/Impact: Students receive health education to promote healthy living.				
Staff Responsible for Monitoring: PE Coaches				
Title I:				
2.5, 2.6				
Prioritized Needs: L1 Whole Child (Culture & Climate) 3				

Strategy 3 Details	Reviews			
<b>Strategy 3:</b> Assess students in grades 3, 4 and 5 with Fitness Gram.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Students will be measured for fitness using the Fitness Gram (Students in grades 3rd-5th)	Oct	Jan	Mar	June
Staff Responsible for Monitoring: PE Coaches				
Title I:				
2.5				
- ESF Levers:				
Lever 3: Positive School Culture				
Prioritized Needs: L1 Whole Child (Culture & Climate) 3				
No Progress Continue/Modify	X Discon	tinue		

## **Performance Objective 4 Prioritized Needs:**

## L1 Whole Child (Culture & Climate)

**Prioritized Need 2**: Implementation of SEL embedded in daily curriculum and ensure that students are receiving a variety of supports the social emotional learning. **Root Cause**: SEL and restorative practices have not been a priority.

Prioritized Need 3: Ensure healthy living habits. Root Cause: Not enough emphasis on health awareness.

**Performance Objective 5:** By June 2024, Park will build on meaningful engaging practices that develop students' ability to manage and manage their behavior as measured by reduction of all ISS, OSS, Disciplinary Removal for all students.

Evaluation Data Sources: On Point Data

Six week audits

Strategy 1 Details	Reviews			
Strategy 1: CCC will recognize student positive behaviors and student achievement.	Formative Su			Summative
Strategy's Expected Result/Impact: Students will learn to self monitor behavior.	Oct	Jan	Mar	June
Staff Responsible for Monitoring: CCC				
Counselor				
Administration				
Title I:				
2.4, 2.5, 2.6				
- ESF Levers:				
Lever 3: Positive School Culture				
Prioritized Needs: L1 Whole Child (Culture & Climate) 2				
No Progress Continue/Modify	X Discon	tinue		

#### **Performance Objective 5 Prioritized Needs:**

## L1 Whole Child (Culture & Climate)

**Prioritized Need 2**: Implementation of SEL embedded in daily curriculum and ensure that students are receiving a variety of supports the social emotional learning. **Root Cause**: SEL and restorative practices have not been a priority.

Performance Objective 1: By June 2024, Park will develop and implement a guaranteed and viable student-centered District curriculum as measured by Principal and academic support team curriculum fidelity walkthroughs, PLCS, and data meetings all established percentages for rigor, instructional model, and scope and sequence for reading language arts, math, science, and social studies instruction in all classrooms.

#### **HB3** Goal

**Evaluation Data Sources: TTESS** 

SLO

Strategy 1 Details	Reviews			
Strategy 1: Librarian will ensure to increase reading as a campus. Will strategize to purchase what is needed in order for		Formative		Summative
students to continue to check out library books and provide Librarian with supplies for the 2023-2024 school year to better serve the students	Oct	Jan	Mar	June
Strategy's Expected Result/Impact: Increase Reading				
Staff Responsible for Monitoring: Librarian				
Title I:				
2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2				
<b>Funding Sources:</b> Reading Materials-Books - 211 ESEA Title I Part A (Campus) - \$1,000, Library Supplies - 211 ESEA Title I Part A (Campus) - \$300				

Strategy 2 Details	Reviews					
stegy 2: In order to assist community of learners, such as teachers, students, staff; have materials and supplies so that we	Formative		Formative			Summative
could create and run a classroom of learning and have materials ready for student learning. Enhance technology with	Oct	Jan	Mar	June		
innovative equipment such as supplemental technology accessories will be provided for our park school community (staff, teachers and parents) to enhance learning through innovation and differentiation.						
<b>Strategy's Expected Result/Impact:</b> Have materials ready for creating small group materials; and classroom materials needed to enhance learning						
Staff Responsible for Monitoring: teachers						
instructional coaches						
secretary						
Title I:						
2.4, 2.5, 2.6						
Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2						
<b>Funding Sources:</b> Supplies and Materials for classroom - 185 SCE (Campus) - \$7,650, Technology for community use, in order to print materials off of new curriculum, new reading adoption (amplify) and new math adoption (Eureka) - 185 SCE (Campus) - \$5,000, Supplies - 211 ESEA Title I Part A (Campus) - \$13,397, Supplies - 199 General Fund - \$1,945.46						
No Progress Continue/Modify	X Discon	tinue				

## **Performance Objective 1 Prioritized Needs:**

## L2 Academic Excellence (Curriculum, Instruction, Assessment)

**Performance Objective 2:** By June 2024, Park will develop and implement a guaranteed and viable student-centered District curriculum provided by the district, academic support team, dual language fidelity walkthroughs, PLCs, and data meetings all established percentages for instructional model, classroom environment and instruction, and language acquisition in all classrooms with a dual language program.

**Evaluation Data Sources:** District Curriculum

Teachers

Strategy 1 Details		Reviews		
Strategy 1: Purchase general supplies and materials for teacher classrooms to enhance student learning and overall	Formative			Summative
achievement.  Strategy's Expected Result/Impact: Students will be able to perform better in the classroom and show academic growth in all areas.  Staff Responsible for Monitoring: Secretary Principal CTCs Teachers  Title I: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools	Oct	Jan	Mar	June
- ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction  Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2				
No Progress Continue/Modify	X Discon	tinue	•	•

#### **Performance Objective 2 Prioritized Needs:**

#### L2 Academic Excellence (Curriculum, Instruction, Assessment)

**Performance Objective 3:** By June 2024, Park will Increase student achievement outcomes as measured by an increase in Domain 1 Student Achievement STAAR results from 2023.

#### **HB3 Goal**

**Evaluation Data Sources: STAAR** 

Unit Assessments

District Progress Monitoring Assessments

Strategy 1 Details	Reviews			
Strategy 1: Improve learning gaps and reinforce skills previously taught by either providing resources to classroom		Summative		
teachers and provide tutoring and snacks during intercession and after-school.  Strategy's Expected Result/Impact: Improve student achievement	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Leadership Team Secretary Classroom Teachers				
Title I: 2.4, 2.5, 2.6  Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 1				
Funding Sources: Tutors-Teachers - 211 ESEA Title I Part A (Campus) - \$2,080, Tutor Fringes - 211 ESEA Title I Part A (Campus) - \$347, Tutoring snacks - 211 ESEA Title I Part A (Campus) - \$500, Part-Time temporary support - 199 General Fund - \$14,265.17, Fringes - 199 General Fund - \$207				

Strategy 2 Details	Reviews			
Strategy 2: Provide additional testing resources such as STAAR materials, workbooks etc. to enhance students academic		Summative		
performance. Also providing substitutes during STAAR testing.  Strategy's Expected Result/Impact: Increase and provide additional practice with TEKs not mastered  Staff Responsible for Monitoring: Teachers  CTC's  Secretary	Oct	Jan	Mar	June
Title I: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2 Funding Sources: Testing Materials - 211 ESEA Title I Part A (Campus) - \$12,353, Substitutes - 199 General Fund - \$500, Fringes - 199 General Fund - \$8				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

## **Performance Objective 3 Prioritized Needs:**

## L2 Academic Excellence (Curriculum, Instruction, Assessment)

Prioritized Need 1: Students struggle by approximately 20% in passing unit assessments. Root Cause: Learning gaps of learning due to excessive absences.

**Performance Objective 4:** By June 2024, Park will Increase student achievement outcomes as measured by the percent of 3rd grade students that score "Meets" Grade level or above on STAAR reading will increase from 2023 scores (from 46 to 49%).

#### **HB3** Goal

**Evaluation Data Sources: STAAR Scores** 

Unit Assessments
District Benchmarks

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Math and Reading interventionists will support Tier 3 students in the areas of reading and math.	Formative S			Summative
Strategy's Expected Result/Impact: Increase of STAAR results	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Teachers				
CTCs				
Interventionists				
Administration				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2				
No Progress Continue/Modify	X Discon	tinue		<u>I</u>

## **Performance Objective 4 Prioritized Needs:**

#### L2 Academic Excellence (Curriculum, Instruction, Assessment)

**Performance Objective 5:** By June 2024, Park will increase student achievement outcomes as measured by the percent of 3rd grade students that score "Meets" grade level or above on STAAR math will increase from STAAR 2023 (36% to 40%)

## **HB3** Goal

**Evaluation Data Sources: STAAR Scores** 

Unit Assessments
District Benchmarks

Strategy 1 Details		Reviews		
<b>Strategy 1:</b> Math and reading interventionists will support Tier 3 students.		Formative		
Strategy's Expected Result/Impact: Increase of STAAR results	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Teachers				
CTCs				
Interventionists				
Administration				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Improve low-performing schools				
- ESF Levers:				
Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction				
Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2				
No Progress Accomplished Continue/Modify	X Discon	ntinue	1	-1

## **Performance Objective 5 Prioritized Needs:**

## L2 Academic Excellence (Curriculum, Instruction, Assessment)

Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.

**Performance Objective 1:** By June 2024, Park will stabilize enrollment by increasing the number of new students enrolling or transferring back to EPISD by 1%.

**Evaluation Data Sources:** Tableau

Frontline Registration

Strategy 1 Details	Reviews			
Strategy 1: Offer additional programs for students to attend after school.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> An opportunity for students to have extended learning with tutoring or programs such as Dance, Chess, Art, Stem/Robotics.	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Sponsors				
Secretary				
Administration				
Title I:				
2.5, 2.6				
- ESF Levers:				
Lever 3: Positive School Culture				
Prioritized Needs: L1 Whole Child (Culture & Climate) 1				
No Progress Accomplished — Continue/Modify	X Discon	ntinue		•

#### **Performance Objective 1 Prioritized Needs:**

Prioritized Need 1: More extra curricular activities for students Root Cause: Funding could become a factor for Elementary for stipends and materials.

Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.

**Performance Objective 2:** By June 2024, Park will attract and retain top talent by implementing an employee recruiting and retention plan designed to increase filled positions on first day of school from 97% to 100%.

**Evaluation Data Sources:** HR

Classroom enrollment

Strategy 1 Details	Reviews			
Strategy 1: Promote Park Elementary through job fairs and postings on ClassDojo or Social Media.		Formative		Summative
Strategy's Expected Result/Impact: Increase and retain talent so that it makes a positive impact in the classroom.	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Administration				
Teachers				
TEA Priorities:				
Recruit, support, retain teachers and principals				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning				
Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2 - L3 Destination District (Staff				
Recruitment, Retention & Prof. Dev) 1				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

#### **Performance Objective 2 Prioritized Needs:**

## L2 Academic Excellence (Curriculum, Instruction, Assessment)

**Prioritized Need 2**: Increase student progress in core subjects. **Root Cause**: Beginning implementation of various sources that teachers need such as curriculum, Eureka, Amplify and Social Studies.

#### L3 Destination School (Staff Recruitment, Retention & Prof. Dev)

Prioritized Need 1: Ensure to interview on time in order to fill all positions. Root Cause: Not enough applicants that are certified.

Goal 3: DESTINATION DISTRICT El Paso ISD solidifies its position as El Paso's destination district.

**Performance Objective 3:** By June 2024, Park will expand the integration of 21st century learning and innovation skills by developing and implementing an instructional technology campus support plan in order to help support and enhance classroom instruction.

**Evaluation Data Sources:** Technology Resources

District Technology Department

Strategy 1 Details	Reviews			
Strategy 1: Purchase interactive smart boards or Prometheans for the remaining classes.	Formative S			Summative
Strategy's Expected Result/Impact: All classrooms equipped with current technology	Oct	Jan	Mar	June
Staff Responsible for Monitoring: District IT				
Administration				
Secretary				
CTCs				
ESF Levers:				
Lever 5: Effective Instruction				
<b>Prioritized Needs:</b> L2 Academic Excellence (Curriculum, Instruction, Assessment) 2 - L5 Equity by Design (Demographics) 1				
Funding Sources: Technology - 185 SCE (Campus)				
No Progress Continue/Modify	X Discon	tinue		

#### **Performance Objective 3 Prioritized Needs:**

#### L2 Academic Excellence (Curriculum, Instruction, Assessment)

**Prioritized Need 2**: Increase student progress in core subjects. **Root Cause**: Beginning implementation of various sources that teachers need such as curriculum, Eureka, Amplify and Social Studies.

#### L5 Equity by Design (Demographics)

**Prioritized Need 1**: Park has 94% attendance rate which has dramatically fallen due to the ongoing symptoms associated with COVID. **Root Cause**: Decline in attendance due to the inconsistencies of symptoms linked to COVID.

Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.

**Performance Objective 1:** By June 2024, Park will foster a welcoming and safe environment where all students feel supported resulting in an increase student attendance rate from 92% to 94%.

Evaluation Data Sources: Incentives Parental Involvement Counselor Intervention Team District Truancy Officer

Strategy 1 Details	Reviews			
Strategy 1: Parental Engagement Liaison will host workshops, family nights, and activities for families and community.	Formative			Summative
Strategy's Expected Result/Impact: Improve attendance	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Administration				
PEL				
Counselor				
Secretary				
Title I:				
2.4, 2.5, 2.6				
- ESF Levers:				
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture				
Prioritized Needs: L5 Equity by Design (Demographics) 1				
No Progress Continue/Modify	X Discon	tinue		

## **Performance Objective 1 Prioritized Needs:**

## L5 Equity by Design (Demographics)

**Prioritized Need 1**: Park has 94% attendance rate which has dramatically fallen due to the ongoing symptoms associated with COVID. **Root Cause**: Decline in attendance due to the inconsistencies of symptoms linked to COVID.

Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.

**Performance Objective 2:** By June 2024, EPISD will foster a welcoming and safe environment where all families and communities feel supported as well as increase the level of accountability by ensuring school events.

Evaluation Data Sources: Increase parent involvement

Strategy 1 Details	Reviews			
Strategy 1: Parent Involvement from our Parent Engagement Leader will host a variety of workshops, for parents and		Summative		
community members providing supplies, snacks for parent meetings such as coffee with the principal.  Strategy's Expected Result/Impact: Increase parent/community involvement  Staff Responsible for Monitoring: Principal, PEL, Counselor	Oct	Jan	Mar	June
Title I: 4.1, 4.2 - ESF Levers: Lever 3: Positive School Culture Prioritized Needs: L3 Destination District (Perceptions, Facilities, Programs, Technology) 1 - L4 Culture of Accountability (Parent & Community Engagement) 2 Funding Sources: General Supplies - 211 ESEA Title I Part A (Campus) - \$123, Miscellaneous-Snacks - 211 ESEA Title I Part A (Campus) - \$200				
No Progress Continue/Modify	X Discon	tinue	•	•

## **Performance Objective 2 Prioritized Needs:**

L3 Destination School (Perceptions, Facilities, Programs, Technology)					
<b>Prioritized Need 1</b> : Increase parental engagement by 5%.	Root Cause: Due to hardship, many parents work and it is difficult for them to assist or be a part of the school.				
L4 Culture of Accountability (Parent & Community Engagement)					
Prioritized Need 2: Increase parent/community involvement. Root Cause: Due to covid outcomes, low parental turnout.					

Goal 4: CULTURE OF ACCOUNTABILITY El Paso ISD cultivates a culture of transparency, care, and service.

**Performance Objective 3:** By June 2024, Park Elementary will implement a two-way communication plan designed to increase the number and quality of opportunities to engage, inform, train, and gather input from family and community stakeholders.

Evaluation Data Sources: ClassDojo

Blackboard

Social Media Accounts

Strategy 1 Details	Reviews			
Strategy 1: Communication with parents will continue to be two-way through ClassDojo and emails.	Formative Su			Summative
Strategy's Expected Result/Impact: Communication with parents/community.	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Teachers				
Administration				
Counselor				
Title I:				
2.5, 4.1, 4.2				
Prioritized Needs: L4 Culture of Accountability (Parent & Community Engagement) 2				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

## **Performance Objective 3 Prioritized Needs:**

L4 Culture of Accountability (Parent & Community Engagement)	
Prioritized Need 2: Increase parent/community involvement. Root Cause: Due to covid outcomes, low parental turnout.	

Goal 5: EQUITY BY DESIGN El Paso ISD champions a targeted approach to universal access and system equity.

**Performance Objective 1:** By June 2024, Park Elementary will foster equitable access to opportunities and eliminating barriers as measured by a reduction in the percentage of long-term Emergent Bilinguals Achieving Beg/Int on TELPAS Composite scores from 2023, we will show a decrease of 21% to 16% in Beginner so that our Intermediate could increase from 24% to 29%.

**Evaluation Data Sources: TELPAS** 

Language Supports Interventions

Strategy 1 Details	Reviews			
Strategy 1: Analyze data from TELPAS and use descriptors to enhance TIER 1 instruction.	Formative			Summative
Strategy's Expected Result/Impact: Student growth in proficiency levels on TELPAS.	Oct	Jan	Mar	June
Staff Responsible for Monitoring: Teachers				
CTCs				
Administration				
Title I:				
2.6				
- ESF Levers:				
Lever 5: Effective Instruction				
Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2				
Strategy 2 Details	Reviews			
Strategy 2: Implement Iready Math and Reading and other programs to support Tier 3 students with targeted instruction.	Formative Summativ			Summative
Strategy's Expected Result/Impact: Growth in STAAR	Oct	Jan	Mar	June
Unit Assessments			·	

Danahmarka		l	
Benchmarks			
Staff Responsible for Monitoring: Teachers			
CTCs			
Interventionists			
Administration			
Title I:			
2.6			
- ESF Levers:			
Lever 5: Effective Instruction			
Prioritized Needs: L2 Academic Excellence (Curriculum, Instruction, Assessment) 2 - L2 Academic Excellence			
(Student Achievement) 1			
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No Progress Accomplished — Continue/Modify	X Discon	tinue	

## **Performance Objective 1 Prioritized Needs:**

#### L2 Academic Excellence (Curriculum, Instruction, Assessment)

**Prioritized Need 2**: Increase student progress in core subjects. **Root Cause**: Beginning implementation of various sources that teachers need such as curriculum, Eureka, Amplify and Social Studies.

## **L2** Academic Excellence (Student Achievement)

**Prioritized Need 1**: Students decreased in Math STAAR for 2023-2024 **Root Cause**: Inconsistent District Intervention resources for math, intervention piece is not matching with STAAR question format.