

Campus Leadership Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
201			Daily	\$316.35	\$370.00	\$423.65
	Assistant Principal Elementary School	217	217 Days	68,648	80,290	91,932
202			Daily	\$332.17	\$388.50	\$444.83
	Asst Principal - AEP	217	217 Days	72,081	84,305	96,528
	Asst Principal - MS	217				
	Asst Principal - PreK-8	217				
203			Daily	\$348.78	\$407.93	\$467.08
	Assistant Principal - HS 226	226	226 Days	78,824	92,192	105,560
	Assistant Principal - HS Guidance & Instr	226				
	Asst Principal - HS	226				
204			Daily	\$373.20	\$436.49	\$499.78
	Principal - ES	226	226 Days	84,343	98,647	112,950
	Principal Montessori	226				
205			Daily	\$418.00	\$467.04	\$516.08
	Principal - CTE	226	226 Days	94,468	105,551	116,634
	Principal - ECHS	226				
	Principal - MS	226				
	Principal - PreK-8	226				
	Principal - Specialty Campuses	226				
206			Daily	\$472.35	\$527.76	\$583.17
	Principal - HS	226	226 Days	106,751	119,274	131,796

2023-2024 Campus Leadership Placement Scale
El Paso ISD

Position Placement	Pay Grades					
	201	202	203	204	205	206
0	\$316.35	\$332.17	\$348.78	\$373.20	\$418.00	\$472.35
1	\$320.48	\$336.51	\$353.33	\$378.07	\$421.78	\$476.62
2	\$324.61	\$340.85	\$357.88	\$382.94	\$425.56	\$480.89
3	\$328.74	\$345.19	\$362.43	\$387.81	\$429.34	\$485.16
4	\$332.87	\$349.53	\$366.98	\$392.68	\$433.11	\$489.42
5	\$337.00	\$353.86	\$371.53	\$397.55	\$436.88	\$493.68
6	\$341.13	\$358.19	\$376.08	\$402.42	\$440.65	\$497.94
7	\$345.26	\$362.52	\$380.63	\$407.29	\$444.42	\$502.20
8	\$349.39	\$366.85	\$385.18	\$412.16	\$448.19	\$506.46
9	\$353.51	\$371.18	\$389.73	\$417.03	\$451.96	\$510.72
10	\$357.63	\$375.51	\$394.28	\$421.90	\$455.73	\$514.98
11	\$361.75	\$379.84	\$398.83	\$426.76	\$459.50	\$519.24
12	\$365.87	\$384.17	\$403.38	\$431.63	\$463.27	\$523.50
Midpoint	\$370.00	\$388.50	\$407.93	\$436.49	\$467.04	\$527.76

Maximum	\$423.65	\$444.83	\$467.08	\$499.78	\$516.08	\$583.17
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Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only and does not reflect actual salaries for current employees. Future wage increases are determined annually and are not guaranteed.

NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE