

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
C01			Daily	\$302.61	\$367.09	\$431.55
	Counselor - Deaf Education	199	194 Days	58,706	71,215	83,721
	Counselor - ES	194,226	199 Days	60,219	73,051	85,878
	Counselor - ES AEP	194	226 Days	68,390	82,962	97,530
	Counselor - Homebound	199				
	Counselor - MS	199				
C03			Daily	\$323.17	\$392.20	\$461.20
	Counselor - HS	204	204 Days	65,927	80,009	94,085
	Counselor - HS CTE	206	206 Days	66,573	80,793	95,007
	Counselor - HS Specailty	204				
	Counselor - Lead ES	206				
	Counselor - Lead HS	206				
	Counselor - Lead MS	206				
	Counselor - Supplemental	204				

2023-2024 Counselor Placement Scale
El Paso ISD

Position Placement	Pay Grades	
	CO1	CO3
0	\$302.61	\$323.17
1	\$307.57	\$328.48
2	\$312.53	\$333.79
3	\$317.49	\$339.10
4	\$322.45	\$344.41
5	\$327.41	\$349.72
6	\$332.37	\$355.03
7	\$337.33	\$360.34
8	\$342.29	\$365.65
9	\$347.25	\$370.96
10	\$352.21	\$376.27
11	\$357.17	\$381.58
12	\$362.13	\$386.89
Midpoint	\$367.09	\$392.20

Maximum	\$431.55	\$461.20
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Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only and does not reflect actual salaries for current employees. Future wage increases are determined annually and are not guaranteed.

NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE