

Food and Nutrition Services Pay Plan

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
701			Hourly	\$13.00	\$15.75	\$18.50
	Specialist - Food Service	184	184 Days	19,136	23,184	27,232
702			Hourly	\$14.16	\$17.17	\$20.18
	Cook	184	184 Days	20,844	25,274	29,705
703			Hourly	\$15.56	\$18.86	\$22.15
	Asst Manager - Cafeteria	184	184 Days	22,904	27,762	32,605
704			Hourly	\$16.67	\$20.09	\$23.50
	Cafeteria Manager - ES	184	184 Days	24,538	29,572	34,592
	Catering Manager	188	188 Days	25,072	30,215	35,344
705			Hourly	\$18.35	\$22.11	\$25.88
	Cafeteria Manager - MS/HS	184	184 Days	27,011	32,546	38,095
706			Hourly	\$19.83	\$23.89	\$27.95
	Manager - Quality Control	204	204 Days	32,363	38,988	45,614

2023-2024 FNS Placement Scale

El Paso ISD

Range Position	2023-2024 Local Exp	Pay Grades						
		701	702	703	704	705	706	707
Minimum	0	\$13.00	\$14.16	\$15.56	\$16.67	\$18.35	\$19.83	\$21.15
	1	\$13.14	\$14.32	\$15.73	\$16.85	\$18.54	\$20.04	\$21.37
	2	\$13.27	\$14.47	\$15.90	\$17.03	\$18.73	\$20.25	\$21.59
	3	\$13.40	\$14.62	\$16.07	\$17.20	\$18.92	\$20.46	\$21.81
	4	\$13.53	\$14.77	\$16.24	\$17.37	\$19.11	\$20.67	\$22.03
	5	\$13.66	\$14.92	\$16.41	\$17.54	\$19.30	\$20.88	\$22.25
	6	\$13.79	\$15.07	\$16.58	\$17.71	\$19.49	\$21.09	\$22.47
	7	\$13.92	\$15.22	\$16.75	\$17.88	\$19.68	\$21.29	\$22.69
	8	\$14.05	\$15.37	\$16.92	\$18.05	\$19.87	\$21.49	\$22.91
	9	\$14.18	\$15.52	\$17.09	\$18.22	\$20.06	\$21.69	\$23.13
	10	\$14.31	\$15.67	\$17.26	\$18.39	\$20.25	\$21.89	\$23.35
	11	\$14.44	\$15.82	\$17.42	\$18.56	\$20.44	\$22.09	\$23.57
	12	\$14.57	\$15.97	\$17.58	\$18.73	\$20.63	\$22.29	\$23.79
	13	\$14.70	\$16.12	\$17.74	\$18.90	\$20.82	\$22.49	\$24.00
	14	\$14.83	\$16.27	\$17.90	\$19.07	\$21.01	\$22.69	\$24.21
	15	\$14.96	\$16.42	\$18.06	\$19.24	\$21.20	\$22.89	\$24.42
	16	\$15.09	\$16.57	\$18.22	\$19.41	\$21.39	\$23.09	\$24.63
	17	\$15.22	\$16.72	\$18.38	\$19.58	\$21.57	\$23.29	\$24.84
	18	\$15.35	\$16.87	\$18.54	\$19.75	\$21.75	\$23.49	\$25.05
	19	\$15.48	\$17.02	\$18.70	\$19.92	\$21.93	\$23.69	\$25.26
Midpoint	20	\$15.75	\$17.17	\$18.86	\$20.09	\$22.11	\$23.89	\$25.47
Maximum		\$18.50	\$20.18	\$22.15	\$23.50	\$25.88	\$27.95	\$29.80

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only and does not reflect actual salaries for current employees. Future wage increases are determined annually and are not guaranteed.

NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE