

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
501			Hourly	\$19.20	\$23.00	\$26.80
	Computer Graphic Artist	226	226 Days	34,714	41,584	48,454
	Multimedia Photographer	226				
	Support Specialist - IT Tier I	226				
	Technology Cable Installer	226				
502			Hourly	\$21.13	\$25.30	\$29.47
	Security Surveillance Technician IT	238	226 Days	38,243	45,791	53,338
	Support Specialist - IT Tier II	226	238 Days	40,232	48,171	56,111
	Technology Specialist CNP	238				
503			Hourly	\$24.73	\$29.61	\$34.49
	IT Support Hardware Tier 2	226	226 Days	44,712	53,535	62,358
	Specialist - Video Production	226				
	Systems Support Analyst	226				
504			Daily	\$226.10	\$272.41	\$318.72
	Support Specialist - Business Application	226	226 Days	51,099	61,565	72,031
	Support Specialist - Enterprise Systems Tier II	226				
	Support Specialist - Student Systems Application	226				
	Web Developer I	226				
505			Daily	\$266.80	\$321.44	\$376.08
	Information Security - Network Administrator	226	226 Days	60,297	72,645	84,994
	Information Security - Systems Administrator	226				
	IT Analyst	226				
	IT Application Specialist	226				
	Programmer/Analyst	226				
	Systems Administrator	226				
506			Daily	\$317.48	\$382.51	\$447.54
	Configuration Management Administrator	226	226 Days	71,750	86,447	101,144
	Coordinator - IT Project	226				
	Network Administrator	226				
	Programmer/Analyst Sr	226				
	Programmer/Analyst Sr Web	226				
	Special Systems Coordinator	226				
	Technology Services Communication Systems Coordinator	226				
507			Daily	\$336.53	\$405.46	\$474.39
	Administrator Deployment and Technical Support	226	226 Days	76,056	91,634	107,212
	Manager - Web & Business Solutions	226				
	Network Engineer	226				
508			Daily	\$370.19	\$446.01	\$521.83
	Manager - Student Systems	226	226 Days	83,663	100,798	117,934
	Manager - Technology Support	226				

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
509			Daily	\$405.94	\$486.15	\$566.36
	Director - IT Operations	226	226 Days	91,742	109,870	127,997
	Director - Technology Services Applications	226				

2023-2024 Information Technology Placement Scale

El Paso ISD

Range Position	2023-2024 Total Exp	Pay Grades		
		501	502	503
Minimum	0	\$19.20	\$21.13	\$24.73
	1	\$19.50	\$21.46	\$25.11
	2	\$19.80	\$21.78	\$25.49
	3	\$20.10	\$22.10	\$25.87
	4	\$20.39	\$22.42	\$26.25
	5	\$20.68	\$22.74	\$26.63
	6	\$20.97	\$23.06	\$27.01
	7	\$21.26	\$23.38	\$27.39
	8	\$21.55	\$23.70	\$27.76
	9	\$21.84	\$24.02	\$28.13
	10	\$22.13	\$24.34	\$28.50
	11	\$22.42	\$24.66	\$28.87
	12	\$22.71	\$24.98	\$29.24
Midpoint	13	\$23.00	\$25.30	\$29.61
Maximum		\$26.80	\$29.47	\$34.49

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires only and does not reflect actual salaries for current employees. Future wage increases are determined annually and are not guaranteed.

NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE

2023-2024 Information Technology Placement Scale
El Paso ISD

Position Placement						
	504	505	506	507	508	509
0	\$226.10	\$266.80	\$317.48	\$336.53	\$370.19	\$405.94
1	\$229.67	\$271.01	\$322.49	\$341.83	\$376.03	\$412.11
2	\$233.24	\$275.22	\$327.50	\$347.14	\$381.87	\$418.28
3	\$236.81	\$279.43	\$332.51	\$352.45	\$387.71	\$424.45
4	\$240.37	\$283.64	\$337.51	\$357.76	\$393.54	\$430.62
5	\$243.93	\$287.84	\$342.51	\$363.06	\$399.37	\$436.79
6	\$247.49	\$292.04	\$347.51	\$368.36	\$405.20	\$442.96
7	\$251.05	\$296.24	\$352.51	\$373.66	\$411.03	\$449.13
8	\$254.61	\$300.44	\$357.51	\$378.96	\$416.86	\$455.30
9	\$258.17	\$304.64	\$362.51	\$384.26	\$422.69	\$461.47
10	\$261.73	\$308.84	\$367.51	\$389.56	\$428.52	\$467.64
11	\$265.29	\$313.04	\$372.51	\$394.86	\$434.35	\$473.81
12	\$268.85	\$317.24	\$377.51	\$400.16	\$440.18	\$479.98
Midpoint	\$272.41	\$321.44	\$382.51	\$405.46	\$446.01	\$486.15

Maximum	\$318.72	\$376.08	\$447.54	\$474.39	\$521.83	\$566.36
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