

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
601			Hourly	\$17.00	\$20.00	\$23.00
	Police Dispatcher/Alarm System Monitor	250	250 Days	34,000	40,000	46,000
602			Hourly	\$21.15	\$25.18	\$29.21
	Police Officer	250	250 Days	42,300	50,360	58,420
603			Hourly	\$27.49	\$32.73	\$37.97
	Police Sergeant	250	250 Days	54,980	65,460	75,940
604			Daily	\$272.73	\$324.68	\$376.63
	Police Lieutenant	250	226 Days	61,637	73,378	85,118
	Safe and Secure Schools Manager	226	250 Days	68,183	81,170	94,158

2023-2024 Police Placement Scale

El Paso ISD

Range Position	2023-2024 Total Exp	Pay Grades			
		601	602	603	604
Minimum	0	\$17.00	\$21.15	\$27.49	\$272.73
	1	\$17.18	\$21.40	\$27.80	\$275.79
	2	\$17.36	\$21.65	\$28.11	\$278.85
	3	\$17.54	\$21.89	\$28.42	\$281.91
	4	\$17.72	\$22.13	\$28.73	\$284.97
	5	\$17.90	\$22.37	\$29.04	\$288.03
	6	\$18.08	\$22.61	\$29.35	\$291.09
	7	\$18.26	\$22.85	\$29.66	\$294.15
	8	\$18.44	\$23.09	\$29.97	\$297.21
	9	\$18.62	\$23.33	\$30.28	\$300.27
	10	\$18.80	\$23.57	\$30.59	\$303.33
	11	\$18.98	\$23.80	\$30.90	\$306.38
	12	\$19.15	\$24.03	\$31.21	\$309.43
	13	\$19.32	\$24.26	\$31.52	\$312.48
	14	\$19.49	\$24.49	\$31.83	\$315.53
	15	\$19.66	\$24.72	\$32.13	\$318.58
	16	\$19.83	\$24.95	\$32.43	\$321.63
Midpoint	17	\$20.00	\$25.18	\$32.73	\$324.68
Maximum		\$23.00	\$29.21	\$37.97	\$376.63

Placement scales are used to establish a minimum rate for new hires based on experience approved by the district. Current employees may be paid above this placement scale. This scale is for placement of new hires and does not reflect actual salaries for current employees. Future wage increases are determined annually and are not guaranteed.

NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM THIS PAY SCHEDULE