STUDENT JOURNAL

FOR SELF DISCOVERY



The Ultimate Career Guide for Young People

By Neale S. Godfrey



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LIFE, Inc.: The Ultimate Career Guide For Young People—Student Journal for Self Discovery

By Neale S. Godfrey

Cover price: \$15.00

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Library of Congress Cataloging—In—Publication Data Godfrey, Neale S. Godfrey

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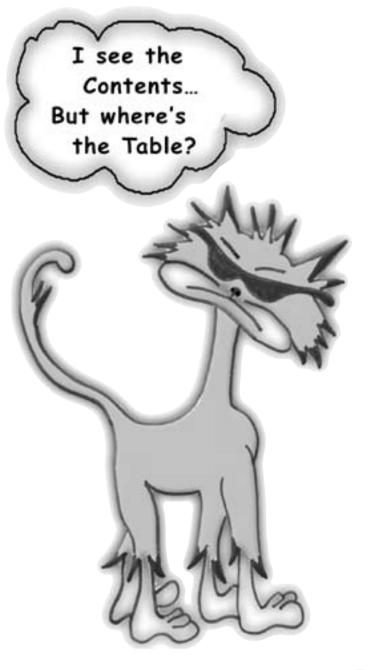
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Cover design by Meadow Art & Design, Fair Lawn, NJ Special Thanks to Sylvia D'Andrea, Bart D'Andrea, and, of course, Kristin Ginty and Heather Axelrod.

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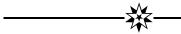






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Foreword

A word from Deloitte Foundation, our Sponsor:

n vour everyday life you are surrounded by interesting people doing **interesting things**—the physician that got you through an illness, the real estate agent who helped your parents secure their new home, and the veterinarian who helped the family dog. Or, you might remember talking in science class about the research scientist working on a new cancer vaccine, or watching the TV anchor who tells the news stories of the day. One or two of these examples might have caused you to think, "I'd like to do that when I get out of school!" Well, all these careers and many more like them are out there for your consideration—but how do you decide which career is just right for you, your passions and your interests? Not to worry! With that in mind, we have teamed up with Neale Godfrey, who created a career program to help you discover the perfect job choice for your unique personality—just like a great new pair of "kicks." With the help of your teachers, friends, family and even the neighbors next door, the program will help you explore new ideas and options as you head toward college or other career-training options. We know there is a lot to think about these days. You are probably busy on the soccer team, volunteering in your community, or studying for exams—all of which may hold clues to your future career options. We hope that the LIFE, Inc. program helps you as you think about your future and what career path might be just the perfect fit for you.

 Shaun L. Budnik, President, Deloitte Foundation and Partner, Deloitte LLP

${f A}$ word from Deloitte LLP, also a supporter of LIFE, Inc.

hat's up with a big business like Deloitte LLP supporting a project about careers? It's easy. Our research shows that young people like you begin thinking seriously about careers as early as age 10, and that by age 17-18 you've ruled out many careers including technical ones like we offer such as accounting, taxes and business consulting. We've also asked you how we can help. You have asked for tools to help you in making these important life decisions. So here we are. We believe that with the right tools you'll be more optimistic about your future and maybe consider what our profession offers in the process. It's all about you! Go for it...

— W. Stanton Smith, National Director, Next Generation Initiatives, Deloitte LLP

Start Dreaming Your Dreams...

Lesson #1:

Getting Started: Goods & Services



Create a list of **Goods** you use in a single day. The list of goods might include items such as toiletries, clothing, meals, water and electricity, cookware, linens, and items such as snacks, books or electronic equipment. Also, include **Services** you use in a single day. The list might include services such as: working with a teacher, librarian, doctor, waiter, or bus driver.

Clothes	Bus Ride
ist services that are paid f	for with
emple: Police	
	ist services that are paid fublic funds (taxes).

a FUN ThiNG To do!



Think about it:

12. "It's grand," said the Piano Tuner.

Read each sentence. Then, decide if the person speaking provides **Goods** or **Services**. Write **G** or **S** (**G**= **Goods**, **S**= **Services**) on the line.

ANSWERS

1.	"I'm having a ball," said the Sports Store Owner.	
٤.	"Business is dying," said the Funeral Director.	
3.	"It has its ups and downs," said the Elevator Operator.	
4.	"It's going to the dogs," said the Groomer.	
5.	"It's looking up," said the Airplane Pilot.	
6.	"It's growing," said the Florist.	
7 .	"It's a real pain," said the Doctor.	
8.	"It stinks," said the Garbage Collector.	
9.	"It's adding up," said the Math Teacher.	
10.	"It's all material," said the Dressmaker.	
11.	"It's all write," said the Card Shop Owner.	

Hmmm... cats don't think this stuff is funny...

I didn't know cats could think...



Lesson #2:

Who Am I?

I LIKE/I DON'T LIKE

What are the **things that get you up** in the morning? What are the **things that make you tick?** What are the **things that make you feel a little better** because you do them or because they happen around you?

It's a good idea to start by making a few "Best" lists and a few "Least" lists. Try these:

The things I like to do most are:	
THE THINGS I LIKE TO DO LEAST ARE:	
My favorite SUBjects in school aRe:	
My least favorite SUBjects aRe:	

Here's some THiNg that makes me want to get up and walk out of the room:

Here's someTHiNG I can Do for hours:

CIRCLE THE ANSWERS THAT MOST FIT YOU, OR ANSWER ON THE LINE PROVIDED:

Would you rather be inc	doors or outdoors?	
Would you rather be tal	king or listening?	
Would you rather be lis	tening or reading?	
	r study alone, with a friend,	
Which way do you get r	more studying done?	
Do the most interesting	things happen to you when you're out, or at home?	
A	Would you rather write a paper or give a report in front of a class?	
	When you listen to music, which is more important to you, the music or the words?	
NoBal Dog	When you have to fix something, do you sit down and study the problem first, or just fix it?	
-	ething better by reading about it, studying a diagram, lain it to you?	
When you ta	lk about something you know how to do,	
do you start	by giving the details or the big picture?	
When you get a new pie	ece of equipment, do you read the manual or	
do you just plunge in an	nd try to figure it out?	
writing a lett	d someone to do something for you, would you feel more comfortable ter, an e-mail, or instant message explaining what you needed and why, a rather talk to the person directly?	

What's my **CAREER** interest type



WHAT TO DO: Read each career or job type and think about if that best describes you. Then, read each type again and rank the list from "Best Describes Me" to "Least Describes Me" using number "1" for "Best" and number "6" to indicate "Least." For example, if you really love to put a bunch of facts together and figure out things, and if math and science are your favorite subjects, you would put the number "1" next to "Detective." HINT: Start by picking your favorite (#1) thing to do first and your least favorite thing to do next (#6). Then figure out the order of the remaining items.

RANK	CAREER TYPE / DESCRIPTION
7.W.1.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.7.	REALIST I like to make things, and see what I've made. I like to work outdoors. I like to work with my hands, and I'm proud of my physical skills. I like to see the results of my work right in front of me.
	DETECTIVE I like to get a bunch of facts together and figure out what it means. I like math and science. I like to find out new things. I like to come up with theories.
\Diamond	ARTIST I'm happiest when I'm expressing myself. I don't always fit into other people's structures or rules. I like things to be flexible, and I like to find my own answers, even if they're not anyone else's.
	TEACHER I like to help people learn things. I like working with people, and seeing them understand, and knowing I was a part of it. I like working in groups and sharing responsibilities. I communicate wel with others. I'm interested in people's feelings.
	ENTREPRENEUR I'm good at managing people, and I'm good at getting other people to see my point of view. I like to work as part of a team, but I want to be captain of the team.
	DETAIL PERSON I'm good at detail, and I like to make sure that things are done right. I'll take the time to find out the right way of doing things. I like knowing who to go to when I need answers, and I like having the answers when people come to me.

THINK ABOUT POSSIBLE CAREERS:

Realists are often happiest doing work that relates to nature and the outdoors, mechanics, construction or military service.

Detectives do a lot more than solving murder mysteries. They may end up doing scientific research, or working with computers, or doing fact-finding jobs like writing history books.

Artists may go in for careers that relate to art, music, drama, or writing, but they're just as likely to be drawn to marketing, advertising, public relations, or computer graphics.

Teachers may actually end up as teachers, but they can also go into coaching or counseling, or healing professions like nursing. They may be good mentors as well.

Entrepreneurs may end up running their own business, or managing a business. They can be good at sales jobs, in politics, or as business consultants working with other companies.

Detail Persons may find themselves drawn to financial institutions, accounting firms, or other large businesses. They may also become engineers or computer programmers.

As **(See You**

You have started taking a closer look at yourself and started to see some of your personality "types." **But have you ever thought about how other people see you?** Now, you are going to try turning this quiz around and asking other people how they see you. *Don't tell them what you think your traits are – wait to hear what they say first.*

THINGS YOU'LL NEED: Select several people in your life that your parent/guardian has given you permission to speak with. *Examples:* A friend of your same sex (so, if you're a girl, interview a girlfriend), a friend of the opposite sex, an adult friend or relative, a teacher, coach or counselor, or a parent or guardian. You'll also need a pen to write the person's observations about you in the appropriate spaces in your **Student Journal**.

WHAT TO DO:

Explain to the person you're interviewing that the goal is to help you to better understand yourself and to start thinking about jobs or careers that you may be interested in. Read each "Career Type."

Explain that you will ask them to rank each category from #1 to #6 in order of what "Best" to "Least" describes *you*. If they have additional comments, you can write them in the spaces in your **Student Journal**, too.

I like to take catnaps...



RANK	CAREER TYPE	DESCRIPTION	
	Realist	I like to make things, and see what I've made. I like to work outdoors. I like to work with my hands, and I'm proud of my physical skills. I like to see the results of my work right in front of me.	
	Detective	I like to get a bunch of facts together and figure out what it means. I like math and science. I like to find out new things. I like to come up with theories.	
	Artist	I'm happiest when I'm expressing myself. I don't always fit into other people's structures or rules. I like things to be flexible, and I like to find my own answers, even if they're not anyone else's.	
	Teacher	I like to help people learn things. I like working with people, and seeing them understand, and knowing I was a part of it. I like working in groups and sharing responsibilities. I communicate well with others. I'm interested in people's feelings.	
	Entrepreneur	I'm good at managing people, and I'm good at getting other people to see my point of view. I like to work as part of a team, but I want to be captain of the team.	
	Detail Person	I'm good at detail, and I like to make sure that things are done right. I'll take the time to find out the right way of doing things. I like knowing who to go to when I need answers, and I like having the answers when people come to me.	

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INTERVIEW #3_____

RANK	CAREER TYPE	DESCRIPTION	
	Realist	I like to make things, and see what I've made. I like to work outdoors. I like to work with my hands, and I'm proud of my physical skills. I like to see the results of my work right in front of me.	
	Detective	I like to get a bunch of facts together and figure out what it means. I like math and science. I like to find out new things. I like to come up with theories.	
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	Detail Person	I'm good at detail, and I like to make sure that things are done right. I'll take the time to find out the right way of doing things. I like knowing who to go to when I need answers, and I like having the answers when people come to me.	

How Do You Like To Work With Others?

Read this list and check off all the ones that sound as if they describe you. Add other descriptions to the list that you think should be included to help describe you.

	I like to be able to make a difference in the way people think—for instance, getting them to vote for me (or my candidate) for a class office.
	I like to find things out by talking to people and asking them questions. I've enjoyed working for the school newspaper or hanging around the person fixing my parent's car and finding our how he/she does things.
	I like to help people with personal problems. My friends come to me a lot when they need to talk something through.
	I like to teach people how to do things that I know how to do. I'm the sort of person whose friends like to be near in a biology lab. Or, sometimes, younger kids come to me for a little informal coaching.
	I like to use my skills at making and fixing things to help others. You might find me fixing a bicycle or making a prom dress from scratch.
	I like to settle arguments between people and help each side see the other's point of view.
	I like to organize people to do things together. I could be a captain of a sports team, a debate team or get a group together to petition for fixing up a park or getting a stop light installed on a dangerous corner.
	I like to make decisions. You might find me as editor of the school newspaper deciding who are the best reporters, photographers or designers, or organizing committees for a class project.
	I like to entertain or perform to make people happy. You might find me playing in a band or trying out for the school play.
	I like to surprise people. In class, I'm often the one who comes up with an idea no one has thought of before.
ILI	KE TO:
	Now, go back to your LIFE, Inc. book, or go to the website, www.nealeslifeinc.com . Read over some Virtual Role Models (VRMs) and pick out some
	careers that highlight some of the interests you have "checked" above. List some of those careers here:

WHAT THERSSEE! Now do the same thing you did before; find out how others see you. Make sure your parent/guardian has given you permission to interview someone. Have the person you're interviewing check off the categories they think apply most to you. Ask them

Have the person you're interviewing check off the categories they think apply most to **you**. Ask them to write 1, 2 or 3 for those top three descriptions of "you." Then, have them rank the remaining ones or those "least like you" with the remaining numbers.

Person you are interviewing:			
Their relationship to you:			
I like to be able to make a difference in the way people think.	I like to settle arguments between people and help each side to see the other's point of view.		
I like to find things out by talking to people and asking them questions.	I like to organize people to do things together.		
I like to help people with personal problems.	I like to make decisions.		
I like to teach people how to do things that I	I like to entertain or perform to make people happy.		
know how to do. I like to use my skills at making and fixing things to help others.	I like to be the one who comes up with ideas no one has thought of.		
Person you are interviewing:			
Their relationship to you:			
I like to be able to make a difference in the	I like to settle arguments between people and		
way people think.	help each side to see the other's point of view.		
Way people think. I like to find things out by talking to people and asking them questions.			
I like to find things out by talking to people	help each side to see the other's point of view.		
I like to find things out by talking to people and asking them questions.	help each side to see the other's point of view. I like to organize people to do things together.		

Person you are interviewing:			
Their relationship to you:			
I like to be able to make a difference in the way people think.	I like to settle arguments between people and help each side to see the other's point of view.		
I like to find things out by talking to people and asking them questions.	I like to organize people to do things together.		
I like to help people with personal problems.	I like to make decisions.		
I like to teach people how to do things that I know how to do.	I like to entertain or perform to make people happy.		
I like to use my skills at making and fixing things to help others.	I like to be the one who comes up with ideas no one has thought of.		
PROBLEM SOLVING: We live in a fast-moving, fast-changing world, and problem solvers are going to be in the forefront of it. What kind of problem solver are you?			
Rate these one to five, where "l" is the best & "5" is the least.			
I like to look for answers on the Inte	ernet.		
\mathbf{l} \mathbf{like} to learn things from books.			
I like to solve word puzzles.			
I like to put things together and ma	ake them fit.		
I like to present my homework near	tly with a nice cover and graphics.		
When you've looked at yourself in all these ways,			



It's important to take this new-found knowledge of yourself, your likes and dislikes, throughout the lessons. Keep in mind your strong points as you begin to think about possible careers.

Lesson #3:

The View From the Top of the Mountain: "Visioning"

Try creating a "visioning" exercise yourself.

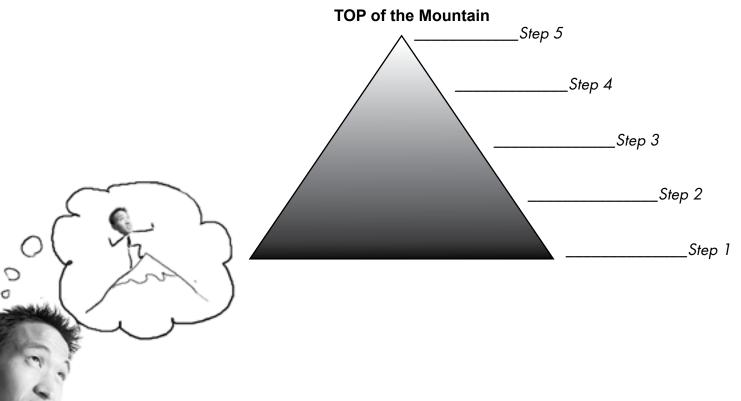
It takes Practice.

WHAT TO DO:

Interview a person you know who has a job or career that is not teaching. You could interview a parent/guardian, an adult friend, or a person in your neighborhood that your parent/guardian has given you permission to speak with.

Ask them if you can interview them about their career. Explain that you are going to ask about their careers *today*, in other words, starting at The Top of The Mountain.

You're going to ask them to think about how they got there and what they needed to know to get there. Show them the "picture" of the mountain. You will start at the top (symbolizing them in their career now) and track back down to look at each step that allowed them to get there. You're going backwards from Step 5 to Step 1. Therefore, when you turn the steps around, you have an *ACT* ion *Plan*. If you can't find someone to interview, you could research a career on the Internet or at the library.



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Ask TheSe Questions and Fill in the AnswErs:

How did you get here? What is your position? What did you need to know to get there? STEP 4 What was the Step you needed to do right before you got into your position? (HINT: Did you interview better than the other candidates? Remember you're going step-by-step starting in the career and going backwards to figure out how you got there.) What did you need to know to get there? (HINT: Were you better trained and had superior skills?) STEP 3 What was the Step you needed to do right before you got to Step 4. (HINT: Did you have to graduate from college?) What did you have to know to get there? (HINT: Did you have to take certain courses in college?)

STEP 2	
What was the Step you needed to do right before you got	into Step 3? (HINT: Did you graduate from high school?)
What did you have to know to get there? (HINT: Did you do	well in high school and do well on SATs or ACT tests?)
STEP 1	
What was the Step you needed to do right before you got in you type. For instance if they are in childcare, they could have loved l been the child who was always there with a Band-Aid.™)	
	m 1 to 5. You now have an action plan e followed to get the job they have today.
HOW DID YOU GET HERE?	WHAT DID YOU NEED TO KNOW?
STEP 1:	
STEP 2:	
STEP 3:	
STEP 4:	

STEP 5:_____



Lesson #4:

Busting the Gender Gap

Interview your parents/guardians, friend's parents, grandparents, or other adults in your life. **Tell them you are learning to think about your future and careers**. You're learning about the "**Gender Gap**."

This term describes the **discrimination** that takes place **between men and women in the workplace**. Explain that you've learned that years ago, many jobs were thought to be "just for men" or "just for women."

Ask them to tell you about possible gender discrimination at their workplace twenty-some years ago.

WHAT TO DO:

Ask the following questions and write responses in your **Student Journal**.

NOTE: There are **two sets of questions** so you can ask **two different people** for their responses.

FIRST PERSON you are interviewing:	
Their relationship to you:	
Where did you work?	
What kind of job did you have 20 years ago?	
What were the typical jobs for women?	
What were typical jobs for men?	
Where do you work today?	
Are there still typical jobs for women?	
What changes have you seen over the years with regard to the "Gender Gap"?	

What were typical jobs for men?	elationship to yo	u:
What were the typical jobs for women? What were typical jobs for men? Where do you work today? Are there still typical jobs for women?	Where did you wor	</td
Where do you work today?	What kind of job di	d you have 20 years ago?
Are there still typical jobs for women?	What were the typ	vical jobs for women?
Where do you work today? Are there still typical jobs for women? What changes have you seen over the years with regard to the "Gender Gap"?	What were typical	jobs for men?
	Where do you work	today?
Vhat changes have you seen over the years with regard to the "Gender Gap"?	Are there still typ	ical jobs for women?
	What changes hav	e you seen over the years with regard to the "Gender Gap"?
		We Didn't Have That
	100	When I Was Your Age
We Didn't Have That When I Was Your Age	VI O	Now you are going to interview your parents/
When I Was Your Age Now you are going to interview your parents/		
When I Was Your Age		you NOW have around the house that they

your parents grew up with a cellphone?

LESSON #5:

MENTORS: Learning from Others – Virtual Role Models (VRMs)

WHAT TO DO:

Interview your own mentor— someone with a career that interests you—it could be a person, coach, teacher or parent. Use this when you "spend the day with a professional" or for Career Day at your school or organization. Ask the following questions and explain that their answers may be selected, if they wish, to be included in the LIFE, Inc. VRM Library on the LIFE, Inc. website, www.nealeslifeinc.com. Please give your completed VRM, and the Name, Likeness and Testimonial Release, signed by your parent or guardian, to your Teacher/Advisor/Parent/Guardian so they can submit it on your behalf.



lid you think you were going to be doing when you were in high school?	
are you doing now and what do you like best about it?	
d you get from where you were in high school to where you are now?	
there unexpected turns? If so, please explain.	
	re you doing now and what do you like best about it? d you get from where you were in high school to where you are now?

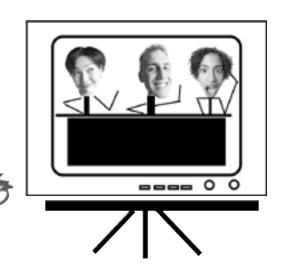
What courses that you took have helped you most— directly and indirectly?
Have you had a mentor or mentors in your careers?
How have they helped you?
What would you have done differently?
What are your goals now?
What's your next career move?
What about Quality of Life plans? (HINT: Extra activities you like to do when you're not working)
Do you have any interesting stories about learning on the job, job interviews, unexpected help or hindrance, etc.?



Lesson #6: What's My Line?

You are going to play a game.

It's based on an old TV show called, "What's My Line?" On that show, a panel of celebrities would try to guess the occupation of a guest contestant. The panel in our game will be made up of students and the contestants will also be students.



Students chosen for contestants will have to research a career ahead of time so they can "play act" the role and answer the panelists' questions in character. The panelists will ask questions and finally make guesses as to what the contestant does for a living.

The "CATCH" is the panelists may only ask "Yes" or "No" questions.

WHAT TO DO:

Your homework assignment is to research a career. You should be creative.

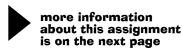
Remember, if you are chosen as a "contestant," you'll have to pretend that career is your own!

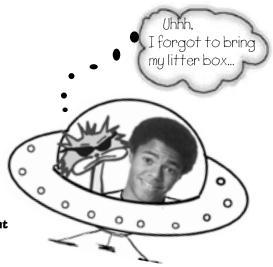
HERE ARE SOME TRADITIONAL CAREERS:

Doctor Banker Bookkeeper **Bus Driver** Lawyer Secretary Waiter/Waitress **Physical Therapist** Teacher Factory Worker Franchise Owner Clergy Person Computer Programmer Actress/Actor Life Insurance Agent Graphic Artist Accountant Veterinarian Flight Attendant Dental Hygienist

HERE ARE SOME UNUSUAL CAREERS:

Inventor Dog Trainer Rodeo Rider Safari Guide Circus Clown **Balloonist** Sky Diving Instructor Horse Trainer Lion Tamer **Nuclear Physicist** Explorer Zoo Keeper Artist **Dolphin Trainer** Jockey Taste Tester Author **Psychic** Wine Maker Cartoonist Park Ranger





WHERE CAN YOU FIND OUT INFORMATION ABOUT CAREERS?

- •You can research on the Internet.
- •Speak to your parents/guardians about different careers.
- Visit your local library.
- Speak to your Guidance Counselor.

When you interview people, start by asking these questions. Explain that you'll be playing the "What's My Line?" game in class.

QUESTIONS TO FOCUS ON:



What is your job?

Where do you work? Indoors? Outdoors?

Do you work for a small business or a large business?

Does your job require a high school diploma?

A college degree? A graduate degree?

Do you work from home?

Describe your job simply so that I can explain it easily to my classmates.

n p c

Be prepared to play the game in school or after school. You may be a "contestant" who will be asked questions about the profession you've chosen. Or you might be a "panelist," asking others about their "make-believe" careers. Review this with your teacher/instructor before proceeding as a panelist.

What's my line?
I'm a four-legged creature with a life that's made in the shade...

Lesson #7:

A Word About Money:

EXplore a Career:

Write down **two** careers that you will be researching.

Your Caree	r Choice:		
Exploration	Career Choice:		_ (',)
WHAT TO	DO:		_
(E)	Check "Want Ads" in loc careers.	al newspapers for jobs in these	- ET
	to the website, and, using	ne at <u>www.nealeslifeinc.com</u> . Log the left-hand menu, click on "Find M Library" to search through the V	ding
(-)	In addition to the library, careers through "Google"	you can research salaries for these "" or:	STA STA
•	Go to the following sites: SiBLe Jobs:	http://content.monster.com/salar www.salary.com http://www.payscale.com http://www.worklifewizard.org/r	
	er Category 🔻	▼ Starting Salary ▼	▼ Work Experience/ ▼ Education Needed
EXPLORATION C	CAREER CHOICE:		



License To Drive

WHAT TO DO:

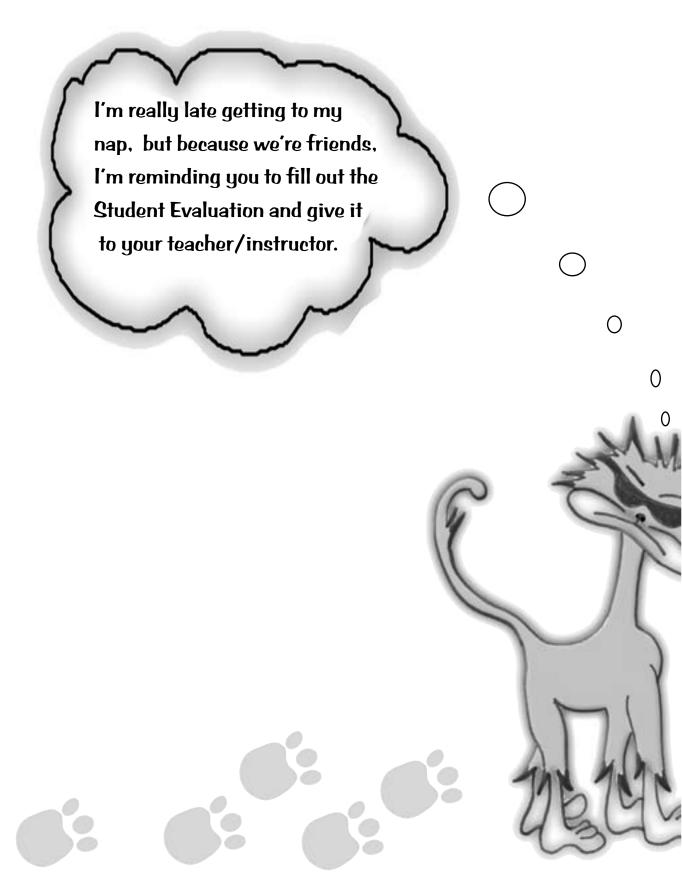


Research the yearly costs of an economy car and of a snazzy, luxury car. Then, build a budget and figure out how much money you will have to earn (assume you are paying 30% in taxes) to afford a car.

ECONOMY CAP	<u> </u>	LUXURY CAR	<u> </u>
\$	_	\$	
\$	_		
\$	_	\$	
\$	_	\$	
\$	_	\$	
\$	_	\$	
		\$	
		\$	
\$	_	\$	
\$	_	\$	
\$	_	\$	
\$	_	\$	
\$	_(A)	\$	(A)
	\$	\$	\$

Divide the **Total Yearly Expenses** (A) by .7 or (B), which will equal (C), or the amount you'll have to earn before taxes to afford that car. HINT: $A \div B = C$

AMOUNT YOU'LL HAVE TO EARN				
TO AFFORD THAT CAR:	=	\$ _ (C)	= \$	_(C)



Opportunity Cost

This is the "cost" of **passing up the next best choice** when you are making a decision. It is **not a "cost" in money, necessarily**, but it could be a consideration. **Consider all costs, personal and professional.**

Id Opportunity KNOCKS!

WHAT TO DO:

Select two careers you have been researching and answer these questions...

...and think of adding to the list.

Then, select the best for you, thinking of this Opportunity Cost scenario.

- ♦ Is this a job/career that I really want?
- Do I respect the company's mission and qoals?
- ◆ Do I have to move?
- What is the salary?
- Do I have a girl/boyfriend, spouse, or other family considerations that I need to think about first if I move?
- ♦ What are the benefits or "perks?" (Health insurance, profit sharing, insurance).
- Will the company pay for me to get a degree?
- Is there public transportation to get to work or do I have to buy a car?
- What is the cost of living in that location?
- ◆ Can I advance in the job?
- Is the company socially responsible?

	ortant to you?	hat other considera	tions are
the best companies t			
INSTRUCTIONS: Research on-line find the <i>Fortune Magazine</i> Top 100 Lisalso search <u>www.workingmother.com</u> to fit your career dreams.	st, <i>Business Week</i> "Th	e Best Small Companie	s to Work For" list, and you can
Make a list:			



RESUME WRITING

Select one career for which you will create a "mock" resume. This will be created in order to role play for a job interview in that field.

Sample resume:

YOUR NAME

YOUR ADDRESS/PHONE NUMBER/E-MAIL

GOAL: To get a job in (insert your field and refer to the job available).

EDUCATION: List education credentials here (Graduation dates and degrees earned).

RELATED WORK EXPERIENCE: List work experience and bullet what responsibilities you had at each job.

NoBu Dog

ACTIVITIES/HONORS: List clubs you are involved in, sports teams, and any honors you have received.

SKILLS: List skills that are marketable to employment such as proficiency in Microsoft Word and Excel or the fluency in another language.

> Don't forget to mention that you like cats...

INTERVIEW

Pre-interview research: Research your "selected Job/Company."

things to Know/Do:

YOUR APPEARANCE—	
dress appropriately	
Where is the company locat	ed?
What time is the interview?_	 -
Research the person	**********
conducting interview	if possible:
	ne and title of the person interviewing you?
Whatis the ham	le and title of the person interviewing you?
■ How long have t	hey been there?
, , , , , , , , , , , , , , , , , , ,	
• Are they part of	Human Resources (Professional Interviewer)?
Is their job as a p	professional in the company?
,	
• What does the c	ompany do?
• What is the job?	
Why should	
they hire you?	
0 1 1	
29/29	Your strengths?
Sec 18	1
	Your weaknesses?
	Your work experience?
	TURN THE PAGE & CONTINUE TO ANSWER QUESTIONS ON THIS TOPIC

Your education?	
Extracurricular activities?	
Honors you've received?	
Scholarships?	
Prepare Questions to about the company:	ask
Dog 2.	
3	
follow up:	
	ten "Thank You" letter and call or uggested when to get back to him/her.
Think	
WHAT TO DO:	Take a look at "Socially Responsible" companies.
Go on-line to find a company that is socially responsible. That could mean lots	Make a list of these "Green" companies:
of things, for instance, a company that cares about the environment and works	
to reduce waste, cuts less trees, and	
conserves natural resources. Many people	
refer to these as "Green" companies.	

OTHER GAME OPTIONS

EXERCISE: Field Trip—Job Observation

You will conduct market research into your first job and learn to prepare for that interview. Example: Let's say you want to work as a salesclerk at a retail store, or as a Barista at a coffee shop. You will visit the store and write your impressions in your Student Journal to later discuss in class and hopefully at the "Real Job Interview."

INSTRUCTIONS: Select your job opportunity. It doesn't have to be your first job. It could be a summer job, an apprenticeship, or your first real full-time job. You are going to "view" the job currently being done by employees, if possible. You will observe

how current employees are working, and ideally think about what would make yourself successful in that position.

For example: Barista in a Coffee Shop / or Any Retail Store.

You will sit in the shop and observe to identify: "Traits for Success"

JOB OBSERVATION—		
✓ Did the Employee dress appropriately?	YES	NO
✓ Did the Employee greet the customer?	YES	NO
✓ Did the Employee smile?	YES	NO
✓ Did the Employee establish eye contact?	YES	NO
✓ Did the Employee repeat the order to make sure it was correct?	YES	NO
✓ Was the Employee's body language open and friendly?	YES	NO
✓ Was the Employee's attitude friendly?	YES	NO
✓ Was the Employee paying attention to the customer or talking to other employees?	. Y ES	NO
✓ Was the Employee fast and efficient?	YES	NO
✓ Did the Employee ring-up the charge or cash transaction quickly and efficiently?	. Y ES	NO
✓ Did the Employee say to the customer, "Thank you for coming into (Name the Store)"?	. Y ES	NO
✓ Did it seem that the customer was pleased?	YES	NO
You will come up with your own list of survey questions for the specific job interview.		
Answer These Questions: What did you learn?		

What would make you a "good" employee?
What would make you a "poor" employee?
How would you handle yourself differently/or the same as the employee(s) you observed? I am always on time, and I always dress for success.
How can you use this experience of "Market Research" at your interview?
What type of employee do YOU want to be?
Are YOU that person?
What type of employee do you want to work with?

Are YOU that person? ____



OTHER GAME OPTIONS

EXERCISE: You're Hired!

ABOUT THE GAME: This is a **role playing game** where you will learn the skills of interviewing for a job. You will **present in front of the class** and there will be a Panel of Judges. The class will **vote** to see whether or not you are "**Hired**."

STEPS FOR A SUCCESSFUL JOB INTERVIEW

1. RESEARCH THE COMPANY	
What does the Company do?	
Who is their market? (Who do they sell their goods/services to	o?)
What are their current problems, challenges, and priorities, et	c?

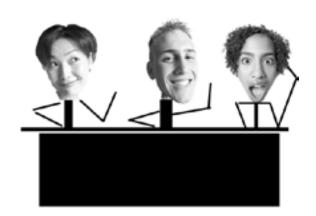
2. **JOB DESCRIPTION** (Read Job Description provided by Teacher).

3. SETTING

The teacher will set this up like a real job interview.

4. DRESS CODE

What should you wear for the Interview? (You will explain out loud).



5. GETTING THERE



Make sure you know exactly where the Interview is located, with whom, how to get there and how long it will take. Build in a lot of time to arrive early.

6. RESUME

You will create a "mock" resume outlining your background and qualifications for the job. (Note: You should have emailed your resume previously to a real interview—but hardcopies should always be brought to the Interview.) You should have a list of reference letters. The resume should highlight your background that will show how you can benefit the company based upon research on that company.

7. INTRODUCTION

Greet, shake hands, smile and the Interviewer will ask you if you would like some water. (It's always polite to accept an offer for something to drink).

8. HAVE YOUR QUESTIONS READY REGARDING THE COMPANY AND THE JOB

If the Interviewer does not describe the company or the job—this is the opportunity for you to be prompted to ask: "Could you tell me a little about your goals around hiring the right person for this job?" Note: Always ask about the company first BEFORE you start "Selling Yourself". You have researched the company and its Mission and you should add, "I know your Mission is... (Fill in Mission), I just wanted you to expand on that with regard to my possible position."

Hmmm...
I wonder if
it's polite to ask
for some snacks...
interviews always
make me hungry.



9. STUDENT GETS A CHANCE TO SELL THEMSELVES

Believe in yourself. If you are confident with your abilities, the Interviewer will be confident. Never be arrogant, however, and never over exaggerate or lie. Speak in full sentences and avoid "Yes" and "No" answers to ANY questions, always elaborate, but be concise.



10. INTERVIEWER SHOULD QUESTION A LITTLE ABOUT STUDENT'S BACKGROUND AND THEIR GOALS

Examples: "What was most important about your education or work experience or summer job?" You should try to show that you are hardworking, reliable, trustworthy and self-starters. Be enthusiastic and positive.

11. THE "GOOD-BYES"

Thank the Interviewer for this interview and for the time they spent with you. You should ask, "What is your timing on making a decision?" You should ask, "Would you like a list of my References?" (Hopefully, Interviewer will say, "Yes".)

12. POST-MORTUM

Send an e-mail to interviewer to thank him/her for their time exploring this job opportunity. Explain how enthusiastic you are and summarize how you and your qualifications would hopefully benefit their company. (Send within 24 hours of the interview.) Always try to analyze how well you did, so that you can improve your skills for your next Interview. With the "You're Hired!" Activity, you will get a chance for a "Do-Over." In real life, this introspection will help you for next time.

SCORING

Scoring Scale: 1 through 5 (1 is "Needs A Lot of Improvement" and 5 is "Outstanding")

GAME ACCOUNTANTS:

The student with the "highest" score gets "Hired". After the students have completed their ratings, the cards, or sheets from their Student Journal are collected and two students are selected to add up the scores.

INTERVIEW:

You will score the person being interviewed. Use the score rating 1 through 5: (1 is "Needs a Lot of Improvement" and 5 is "Outstanding").

How well did they answer questions about:

Dress Code: Was the student dressed appropriately (or described appropriate attire)? Did they explain how they had directions to the interview?	
Did thou explain how thou had directions to the interview?	
• in the georgian from the grade and control to the time.	
Did they conduct relevant research about the company?	
Were they able to briefly describe what the company does?	
Did they conduct research about the job?	
Did they have a good resume?	
Did they greet the Interviewer properly?	····
Did they establish eye contact?	····
Did they ask good questions?	
Did they answer questions well?	
Did they describe how they would be good for the job?	
Were they enthusiastic?	
Were they confident?	
How well did they wrap-up the interview?	
Would you hire this person? YESNO	
Why?	

My Resume

Use this as practice before typing the final version of your resume.



Fill in the information below using a pencil so that you can make changes if necessary.

MY NAME	MY STREET ADDRESS (STREET, CITY, STATE, ZIP CODE)
MY TELEPHONE #	MY E-MAIL ADDRESS
MY GOAL:	
To get a job i <u>u</u>	
(STAT	E YOUR CAREER FIELD)
YOUR EDUCATION:	(LIST DATES IN CHRONOLOGICAL ORDER ALONG WITH DEGREES / CERTIFICATES EARNED)
YOUR RELATED WORK	EXPERIENCE: List work experience and bullet what responsibilities you had at each job.
•	
•	
ACTIVITIES/HONORS: L	ist clubs you are involved in, sports teams, and any honors you have received.
SKILLS: List skills that are useful	to employment such as proficiency in Microsoft Word or Excel, and whether you speak another language fluently.

DOODLEPÄGE

HINT: You can use part of this page to practice Writing your email required in "Step 12, post Mortum."

LIFE, Inc. STUDENT POST EVALUATION

Thank You. We appreciate your feedback. After completing this form, please remove it from the book and give it to your Teacher/Advisor/Parent/Guardian so they can submit it on behalf of the student.

We would appreciate it if you would take a few minutes to evaluate the program using the following form. Please <u>complete all</u> <u>sections</u> on the form and be frank in your comments, as we are serious about responding to the feedback we receive.

About You:	DATE:
I Am: [Circle one]	Male/Female
My Age is:	()
My Grade in School is:	()
I Identify Myself as: [Circle as Many as Apply]	American Indian or Alaska Native
	Asian
	Black or African American
2	Native Hawaiian or Other Pacific Islander
	White
	Some Other Race
I am: [Circle one]	Hispanic, Latino or Latina
	Not Hispanic, Latino or Latina

Instructions: Please rate the following features from "Excellent" to "Poor," making comments where indicated.

The General Look of the Program	Excellent	Good	Fair	Poor
Overall Rating				
First Impressions				
Artwork				
Layout				
Lasting Impressions				
Comments:				

The Content of the Program	Excellent	Good	Fair	Poor
Setting the Stage				-
So Who Am I?				
The View from the Top of the Mountain				
So What Do I Need to Know?				
Learning from Others				
A Word about Money				
Finding Answers		- 7		
Summary				
Comments:				

Enjoyment and Attention Holding Factor	Excellent	Good	Fair	Poor
Overall Rating				
Comments:	10.0			
"Makes Sense" and Readability Factor	Excellent	Good	Fair	Poor
Transco School and Economistral Carton	Lacenene	Guou	Fant	1 001
Overall Rating				

-CONTINUED ON NEXT PAGE



LIFE Inc. Student Post Evaluation

—CONTINUED FROM PREVIOUS PAGE

Usefulness Factor	Excellent	Good	Fair	Poor
Overall Rating				
Comments:				

Instructions: Please rate the following features from "Strongly Agree" to "Strongly Disagree":

Observations	Strongly Agree	Agree	Disagree	Strongly Disagree
I learned about career possibilities				
The Virtual Role Models were inspiring				
The program made me hopeful (even if I'm not exactly sure what I want to do with my life)				
I learned that there are many different roads to success				8
After participating in this program, my journey will be more satisfying				
I have increased my confidence and believe I can use the career planning skills effectively				
After participating in this program, I am able to use the self-discovery exercises				
After participating in this program, I am able to use the visioning technique				

After participating in LIFE, Inc I	More	Same	Less
Have ways of thinking about where I am now and where I'm going			
Take control of my own life			
Know more about career options in business			
Am willing to consider a career as a professional accountant, auditor, or tax or business consultant			
See the connection between school and career			

City and State:__



NAME, LIKENESS AND TESTIMONIAL RELEASE FORM

Thank You. We appreciate your feedback. After completing this form, please remove it from the book and give it to your Teacher/Advisor/Parent/Guardian so they can submit it on behalf of the student.

For good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge. I hereby agree as follows:

- 1. I hereby irrevocably grant to the Deloitte Foundation, Deloitte LLP, Detoitte & Touche LLP, Detoitte Tax LLP, Detoitte Financial Advisory Services LLP, Detoitte Consulting LLP (successor to Deloitte Consulting Holding LLC). Deloitte Consulting LLC, Deloitte Touche Tohmatsu, and other member firms of Deloitte Touche Tohmatsu, and all of their respective past, present, and future parents, subsidiaries, divisions, affiliates, predecessors, successors, managers, partners, principals, members, directors, officers, employees, stockhoklers, benefit plans and fiduciaries, owners, agents, representatives, attorneys heirs, executors, administrators, transferees, and assigns (hereinafter collectively referred to as the "Licensed Parties") a royalty-free right to use, exploit and publish my name, likeness and/or quotations and/or testimonal ("Materials"), in any and all media now or hereafter known, including, without limitation, on the internal and external websites for Deloitte LLP and its subsidiaries (the "Detoitte U.S. Firms"), in trada materials and print advertisements, throughout the world in perpetuity, to advertise and promote the Life Inc. program and materials.
- I agree that the Licensed Parties will have the right to attribute the quotations and/or testimonials to me, which are true and verifiable and expressions of my personal experience and bekef, which are contained in my submission to the Licensed Parties.
- 3. If I am submitting a photo, video or recording, I represent and warrant that I personally took such photo, video or recording or, if I did not, that I have the express permission of the individual who did so to submit it to the Licensed Parties and to grant the Licensed Parties the rights set forth herein. Upon request of the Licensed Parties, I can and will provide written proof of such permission.
- 4. I agree that any materials created by or on behalf of the Licensed Parties which incorporate the Materials are owned by the Licensed Parties. If I should receive any copy of any such materials. I shall not authorize its use by anyone else.
- I agree that no advertisement or other material, including, without limitation, the Materials, need be submitted to me for any approval, and the Licensed Parties shall be without liability to me for any distortion or illusionary effect resulting from the exhibition, publication, broadcast or other use of my name, likeness, and/or testimonial.
- I warrant and represent that this ticense does not in any way conflict with any existing commitment on my part.
- 7. Nothing herein will constitute any obligation on the Licensed Parties to make any use of the rights set forth herein. I agree that this license supersedes all prior negotiations and understandings between myself and the Licensed Parties relating to the rights granted herein.

-CONTINUED ON NEXT PAGE



NAME, LIKENESS AND TESTIMONIAL RELEASE

—CONTINUED FROM PREVIOUS PAGE

which may arise from, and any and all loss or injury	(in covenant not to make any claim caused by or occurring as a res	demands, losses and liabilities of a as against, the Licensed Parties as a sult of the exploitation of the right or damage that may asise out of n	result of. sigranted
FULL NAME PRINTED	SIGNATURE	DATE	
If you are a minor, your parent	or legal guardian must complete th	e following:	
such minor, and I agree to ind		inor. I consent to the foregoing on I Parties with respect to any daims I their rights hereunder.	
Signature			
Name of Parent or Guardian			

PERMISSION SLIP

Remove this page from your Student Journal by cutting on the dashed line. Have your Parent/Legal Guardian fill out this form. Then, give it to your Teacher/Instructor.

BACKGROUND: Students are learning about jobs and careers in a program called **LIFE**, **INC**. The goal is for them to explore their own interests and strengths. In order to discover more about themselves, they will be interviewing adults and other children who know them well. They are asked to interview; for example: friends of the same sex, the opposite sex, guardian, teacher/counselor, parent and others. We want to make sure you are in agreement.

Name of Student: (PLEASE PRINT) Parent or Legal Guardian: (PLEASE PRINT)	
I,	, hereby grant the above student
(NAME OF PARENT OR LEGAL GUARDIAN—	PLEASE PRINT)
permission to speak to others in	their life in school and out of school
about LIFE, INC.	
Signed:	
(SIGNATURE OF PA	RENT OR LEGAL GUARDIAN)
Date:	



