



**SPECIAL MEETING OF BOARD OF TRUSTEES, EL PASO INDEPENDENT SCHOOL DISTRICT**  
**JUNE 20, 2024**  
**4:00 PM**  
**EPISD ADMINISTRATION BUILDING**  
**1014 NORTH STANTON STREET**  
**EL PASO, TEXAS**

**Videoconference Notice:**

A quorum of the Board of Trustees will be physically present at the EPISD Administration Building, 1014 North Stanton Street, El Paso, Texas 79902, and it is the intent to have a quorum of the Board present at that location. Pursuant to Texas Government Code 551.127 if a quorum of the Board is physically present at the designated location, other Trustees may attend and participate in this meeting via videoconference.

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Announcement of Meeting/Agenda  
As Directed Under the Provisions of the  
Texas Open Meetings Act,  
Texas Government Code, Chapter 551

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., or Texas Government Code 418.183 (f), will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**Subject of Meeting**

1. **Call to Order**
2. **Meeting to be Closed under Sections 551.071 and 551.074 of the Texas Government Code as follows:**
  - A. Consultation with Legal Counsel Concerning Legal Issues Relating To:
    1. Non-Renewal of One-Year Term Employment Contract for Francisco Javier Ordaz, Principal, Specialty Campuses, Delta Academy/Raymond Telles Academy/College Career Technology Academy; Pursuant to Texas Government Code Sections 551.071 and 551.074
    2. Termination of Continuing Employment Contract for Angel Manuel Nevarez, Teacher, Hartley PK-8 and Burges High School; Pursuant to Texas Government Code Sections 551.071 and 551.074

***Any final action as a result of this discussion will be taken at the re-opening of this meeting, later during the Open Session or at a subsequent meeting.***

3. **Discuss and Take Appropriate Action on Non-renewal of One-Year Term Employment Contract for Francisco Javier Ordaz, Principal, Specialty Campuses, Delta Academy/Raymond Telles Academy/College Career Technology Academy**  
*(To allow the Board to take action if needed)*
4. **Discuss and Take Appropriate Action on Termination of Continuing Employment Contract for Angel Manuel Nevarez, Teacher, Hartley PK-8 and Burges High School**  
*(To allow the Board to take action if needed)*
5. **Adjournment**

***If not adjourned beforehand, the meeting will recess at 11:00 p.m. or within a reasonable time frame thereafter. If there is any unfinished business, the meeting will be reconvened at 5:00 p.m. on Tuesday of the following week to take up any such unfinished business.***

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**Superintendent**

*The District condemns and prohibits discrimination, including harassment, against any employee on the basis of race, color, age, sex, religion, national origin, marital status, citizenship, military status, disability, genetic information, gender stereotyping and perceived sexuality, perceived or actual sexual orientation, gender identity or gender expression, or any other basis prohibited by law. Inquiries concerning the application of Title VI, VII, and IX, and Section 504 may be referred to the District Compliance Officer, Rosa Ramos, at (915) 230-2031; 504 inquiries regarding students may be referred to Kelly Ball at (915) 230-2856.*



**Board of Trustees**  
**Executive Summary of Board Agenda Item**

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**TITLE:**  
*Discuss and Take Appropriate Action on Non-renewal of One-Year Term Employment Contract for Francisco Javier Ordaz, Principal, Specialty Campuses, Delta Academy/Raymond Telles Academy/College Career Technology Academy*

**JUSTIFICATION STATEMENT:**  
(To allow the Board to take action if needed)

**PURPOSE OF AGENDA ITEM:** Action

**TO BE HELD IN:** Open Session

**TEXAS GOVERNMENT CODES:**

**AUTHORITY FOR ACTION:** Legal/Local Policy

**STAFF RESPONSIBLE:** Patricia Cortez / Rosa Ramos / Mark Paz / Dr. Carla Gonzales

**DISTRICT IMPROVEMENT PLAN OBJECTIVE, GOAL OR NEED ADDRESSED:**

**SUMMARY:**

**ADMINISTRATIVE RECOMMENDATION/MOTION:**  
Legal counsel will recommend any action needed by the Board.

**FUNDING SOURCE: ACCOUNT NO.:**

**FISCAL IMPACT AND COST:**

- IMMEDIATE:
- FUTURE/ONGOING:

**IMPACT ON OTHER FUNCTIONS/OPERATIONS:**

**CONSEQUENCES OF NON-APPROVAL:**

**IMPLEMENTATION TIMELINE:**

**COMMENTS RECEIVED, IF ANY:**



**Board of Trustees**  
**Executive Summary of Board Agenda Item**

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**TITLE:**  
*Discuss and Take Appropriate Action on Termination of Continuing Employment Contract for Angel Manuel Nevarez, Teacher, Hartley PK-8 and Burges High School*

**JUSTIFICATION STATEMENT:**  
(To allow the Board to take action if needed)

**PURPOSE OF AGENDA ITEM:** Action

**TO BE HELD IN:** Open Session

**TEXAS GOVERNMENT CODES:**

**AUTHORITY FOR ACTION:** Legal/Local Policy

**STAFF RESPONSIBLE:** Patricia Cortez / Rosa Ramos / Michelle Casillas / Wanda Johnson

**DISTRICT IMPROVEMENT PLAN OBJECTIVE, GOAL OR NEED ADDRESSED:**

**SUMMARY:**

**ADMINISTRATIVE RECOMMENDATION/MOTION:**  
Legal counsel will recommend any action needed by the Board.

**FUNDING SOURCE: ACCOUNT NO.:**

**FISCAL IMPACT AND COST:**

- IMMEDIATE:
- FUTURE/ONGOING:

**IMPACT ON OTHER FUNCTIONS/OPERATIONS:**

**CONSEQUENCES OF NON-APPROVAL:**

**IMPLEMENTATION TIMELINE:**

**COMMENTS RECEIVED, IF ANY:**